

100 Percent In

Summer can feel fleeting at times and at others quite long. Camp life is 24 hours a day. Even “time off” can be challenging to recharge depending on how you spend it.

Under those conditions, even the normally strong can find out that their endurance is tested (or broken). Camp Augusta needs people that are certain of their physical, mental, and emotional stamina. There are times when what happens is outside the realm of what is expected, and during those times, that endurance can be hard to obtain. And, we expect commitment to giving your all anyways.

- If you don't like the Capture The Flag or any other evening program, you still need to take a role. Maybe a jailer or a strategist if you don't like running. And, if you are assigned as a runner anyways, you find a way to engage with the game even if you aren't the fastest. In short, passivity or non-participation is not an option.
- When you're on duty, you're fully on. When you're off, you're off, and we encourage you to rest and recharge. If you happen to cross paths with campers during your time off, a friendly hello is great, and we appreciate it if you're kind and present with them.
- Your attention is fully offered during staff meetings. You're not a clock watcher – you're a contributor, facilitator, and playful and helpful engager.
- Be on time or early. Period.
- While at chill activities such as hammock village or visiting our waterfalls, you are engaged with the campers, and not just reading a book or napping. You're engaged because you want to be, and couldn't imagine having that precious time with campers and not fully (mind-body-heart) being with them.
- Teaching activities (or participating with them) to the campers requires your focus on the best experience you can provide for them. Instructing almost anything active requires you to be active as well. At archery, you walk the line and constantly instruct and engage. If you're teaching fire spinning, you need to have a staff or poi in your hands the whole clinic, offering instruction and tips, and never sitting idly. You get the idea.
- When you're tired, and you need to rest, or you need an extra minute to arrange things due to some circumstance... you need to ask for it, and not let your energy or efforts lag. When in doubt, communicate.

If you're a counselor:

- If you're a counselor you never need to be reminded to be with your campers – especially during meal times or more flux times, and certainly never during dedicated times. Time with your campers is always chosen over time alone or with friends during the day.
- Cabin wood cookies are created with real meditation about the campers' spirit and character. “Ah, whatever, I'll just put that down and run with it” is not an acceptable philosophy.

If you're not a counselor:

- Even when you aren't scheduled on something, you are using your time to make camp better. You don't see “do your own work time” as time off.
- At meals you're sitting and chatting with campers and offering to help counselors. You are excited to be with the campers after all your time in the office
- Even if you love your domain, such as ropes or horses, you show up wholeheartedly when asked to step in to support other domains. You know all areas of camp create magic for the campers.

If you aren't going to be in 100%, then make way for someone who will be.