

WILDERNESS DIRECTOR

Camp Augusta's Wilderness Director takes ownership starting in December or January for our summer wilderness programs: recruits campers and liaises with parents, organizes wilderness trips for the summer, facilitates the training and hiring of Wilderness Trip Leaders, and covers all other administrative tasks related to the program.

During the summer, you will be responsible for coordinating wilderness trips, and sometimes embark yourself on one/two-week adventures with campers ages 12-17 to locations around Northern California while facilitating development in outdoor living skills, nature appreciation, and personal growth. Strong applicants possess a combination of logistical, administrative and problem-solving skills, enjoy working with children/teens, are calm in uncertain situations, are able to manage their own time/responsibilities, and are confident in their ability to contend with unique situations in a backcountry setting.

REQUIREMENTS

- High level of experience being out in the wilderness, and high level of comfort leading others in the wilderness. Ability to use a map and compass
- Experience and comfort in different genres of trips - backpacking, canoeing, climbing, and horsepacking. Guides are hired as needed to augment skill.
- Knowledge and practice of wilderness medicine. (WFR certification or ability to acquire one)
- Extremely organized; can handle the management of multiple areas of both organizing and trip leading: including recruitment, staffing, equipment, and logistics
- Self-reliant, has good judgment, is calm and collected in uncertain situations
- Strong time management skills: ability to work individually during the off-season (December-April) to organize summer wilderness trips.
- As a trip leader, the WD keeps up with the trip itinerary in the wilderness as well as planning appropriate meal times and breaks
- Stamina; as a trip leader, the Wilderness Director is on 24/7 when they are in the wilderness and is expected to meet the physical demands of each trip
- Community Involvement; when not in the backcountry, the WD will perform wilderness-related tasks at camp, facilitate main camp activities, and be a positive and active part of the community

SCOPE OF WORK

- The Wilderness Director is expected to start work in December, organizing summer trips, recruiting and registering participants. This is intended as a full time, 40-hr/week job until May, when Summer starts up.
- In the main season (May-August), the Wilderness Director is expected to be present at camp and to be fully available throughout the entire summer season

TASKS

- Organizes and executes numerous trips of different types
- Recruits campers for wilderness trips, manages registrations and parent communication
- Recruits and trains Wilderness Trip Leaders for the summer as needed
- During the summer, meets with the wilderness liaison, and provides backup plans
- Completes all pre-trip tasks including: writing trip itinerary, packing gear, packing food, reserving vehicle from camp, pre-trip contact with each participant
- Plans all meals within Camp Augusta's food philosophy and food budget
- Organizes equipment for trips
- Contacts participants at least three days prior to trip, answer any questions from family and participants
- Completes all post-trip tasks including: clean, repair, and store all gear, clean vehicles & return keys, debrief with Wilderness coordinator and co-trip leaders, complete parent letters
- Practices and educates participants on Leave No Trace principles
- Monitors and guards the emotional, physical, and mental health of each camper
- Plans special wake-ups every morning and evening embers every night for campers
- Engages with the rest of the camp community to offer fun, memorable experiences even beyond the realm of leading trips in the wilderness

PAY & BENEFITS

- Pre-summer: ~\$3500/month DOE and work desires, including housing, food, and all basic living accommodations provided if desiring to live on site.
- \$7000-\$12000 DOE for the main season (May-August)
- During the summer, housing and prepared meals are provided for the Wilderness Director at Camp Augusta's campsite

Camp Augusta is a nonprofit residential summer camp in northern California. We are focused on counseling skills, creativity, excellent programming, and camper choice, and seeking experienced, hardworking, enthusiastic, and passionate people for our small summer community to create an epic and life-changing experiences for campers.

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